

EAST FLAGLER MOSQUITO CONTROL DISTRICT REGULAR BOARD MEETING AGENDA DECEMBER 15, 2025

If any person decides to appeal any decision made by the district board with respect to any matter considered at this public meeting, such person will need a record of the proceedings and for such purpose, such person may need to ensure that a verbatim record of the proceeding is made, including the testimony and evidence upon which the appeal is to be based.

Board of Commissioners: Julius Kwiatkowski (JK), Lance Alred (LA), Mike Martin (MM), Director: Mark Positano (MP), Board Attorney: Noah McKinnon (NM), CPA: Julieann Klein (JI).

A three (3) minute public comment period may be provided at the end of the meeting

1. Open Meeting, Pledge of Allegiance (10:00 AM)
2. Approve Minutes (Attachments: 2 Minutes of November 17, 2025 Regular Board Meeting)
3. Approve Payables (Attachments: 3A Payables, 3B eBill List Update)

Date	Check #
11/17/2025	19750-19754

 - Request Approval of updated eBill list
4. Financial Report (Attachments: 4A Financial Summary, 4B Fund Balance Report, 4C Pesticide Inventory Report)
 - **NOVEMBER 2025 ALL FUNDS**
 - a) Monthly Revenue: \$14,625; Expenditures: \$169,097
 - b) Year to Date Revenue: \$31,920; Expenditures: \$1,141,453
 - a. Capital - \$151,330
 - b. Cash - \$911,395
 - c. Compensated Absences \$107,355
 - c) General Fund - Unreserved Fund Balance: \$7,919
 - d) Capital Projects Fund - \$3,582,012
 - e) Inventory-Chemicals

Beginning Balance	\$ 515,376
+ Chemical Purchases	\$ 0
- Chemical Usage and Adjustments	\$ (33)
Ending Balance	\$ 515,343

Inventory on 11/30/25 is \$143,447 more than 11/30/24

 - f) Percentage of budget spent to date: 21.13%
 - g) Percentage of fiscal year that has passed: 17%

- h) PNC local checking \$72,205.52
- i) PNC payroll checking \$149,213.10
- j) SBA aircraft savings \$3,582,012.37
 - a. Interest earned \$12,167.95 (4.15%)
- k) SBA local savings \$476,375.61
 - o Interest earned \$1,686.18 (4.15%)

Total Cash 11/30/25 is \$658,478.69 higher than 11/30/24

l) Transfers:

1. 11/5/25 from SBA Local to PNC Checking for \$150,000 (Bills)
2. 11/05/25 from PNC Checking to PNC Payroll for \$31,457.32(CC)
3. 11/10/25 from PNC Checking to PNC Payroll for \$40,689.15(Payroll)
4. 11/28/25 from PNC Checking to PNC Payroll for \$42,661.73(Payroll)
5. 11/28/25 from PNC Checking to PNC Payroll for \$4,761.13 (Payroll)

m) Loan Balance -\$3,506,458

n) Other items: none

5. Passing of Commissioner Jules Kwiatkowski, Commemoration

6. Discussion of Appointment to Board Vacancy

7. Annual Performance Plan Review (Attachment 7)

- <https://flaglermosquito.gov/wp-content/uploads/2025/12/2025-East-Flagler-Mosquito-Control-District-Strategic-Plan-Performance-Review.pdf>
- Goal 1: Monitor and control the population of pestiferous mosquitoes to baseline levels to prevent disease and enhance quality of life.
 - o Most data was from the annual operations report with some AI analysis of more complex data sets
- Goal 2: Provide quality Public Outreach and Education
 - o We included in this section a map of bromeliad locations
- Goal 3: Effectively suppress the spread of human infection of mosquito borne diseases.
 - o Recap of State level data. No disease transmission in the District
- Goal 4: Maintain State Approved Status as a mosquito control program
 - o Pointed out redundant state-level review of field inspections
 - o Intention was to communicate to the public that we are highly regulated
- Goal 5: Comply with all Federal and State Regulations regarding the dispensing of pesticides
 - o Explained training program and compliance.
- Goal 6: Respond to Citizen Concerns of Mosquito Activity
 - o We had a bout the same number of TIPS in the District (255) as we did outside (210)

- TIPS outside the District are received in a condensed fashion, likely from postings on social media encouraging neighbors to submit TIPS.
- Goal 7: Quality Control and Assurance through analysis
 - These measures are met by producing weekly operations updates
 - We are the only program we are aware of that produces weekly reports of data with explanation and analysis

8. Legislative Update

9. Personnel Policy Revisions (Attachment 9)

- Incorporated changes to Employer HSA contributions and Deferred COLA swap
- Cleaned-up Section 4 Medical Coverage and Section 5 Benefits
- Request approval of proposed changes to the personnel policy

10. Outreach Update (Attachment 10)

- New format to be consistent with the performance requirements

11. Old Business

12. Other Business

13. Next Meeting: Regular Monthly Board Meeting Tuesday, January 20, 2025 10:00 AM

14. Adjourn